PROL Management Team

The development of the most important key element to the success of its Philippines Royal Oil & Alternative Energy Co., Inc. (PROL) is the formulation of the Top Senior Management Team:

Philippines Royal Oil (**Symbol: PROL**) implements a **"Best of the Best"** management policy. The cornerstones of management principles at Philippines Royal Oil & Alternative Energy Co., Inc: are empowerment, efficiency, leadership and accountability.

ANTHONY VAL GARY B. GOTANCO
President / C.E.O.
Chief Investor Relations Officer

President / C.E.O. Engr. Gotanco has had substantial experience in the technical and corporate fields. He was previously a Customs Operation Officer IV at the Bureau of Customs Post Entry Audit Group. Prior to this he was ISO/TQM and Business Research Manager, then later on Sales Administrative Manager at JG Summit Petrochemical Corporation. He was also Logistics Manager at Petrochemicals Corporation of Asia-Pacific. Pilipinas Shell Petroleum Corporation employed him to handle logistics/procurement, depot engineering (maintenance of storage tanks and equipment/delivery operations of chemical solvents), and technical sales and service. He started out his career as Research and Development Officer at Unilever-Philippine Refining Company. He graduated with a degree in Masters of Business Administration from the De La Salle University and BS Chemical Engineering from the University of the Philippines, Diliman. He is a licensed Chemical Engineer, placing 1st during the licensure examination of November 1989.

President / C.E.O. Engineer Gotanco is one of the leading officers who is responsible in the company’s business development and dealing with the company’s foreign investors and shareholders. He is an asset to the company as he assists in the company's continuous oil production, bio-fuels, laboratory growth and its rapid expansion with the strict compliance to all government requirements.

RICARDO S. BERNARDO

Vice-President / Chief Operating Officer (C.O.O.)
Design & Plant Development Chief Engineer

Vice- President/COO Engineer Bernardo has had many years of experience in mechanical design and maintenance and project engineering. He was previously a Piping Engineer (Material take Off) Foster Wheeler Pty Ltd., INCO/GORO Nickel Project, Brisbane , Queensland, Australia. He was a Mechanical Design & Planning Engineer for Roblett International Construction Corporation, where his major project was the design of the Bismuth Expansion Plant, PASAR LIDE, Isabel, Leyte.

COO Bernardo was Operations Manager for Filipinas Transport in charge of operations and maintenance of tanker trucks, ships, and barges carrying fuel and lubricants. Engr. Bernardo was the Senior Piping Designer for Fluor Daniel. He was also Design/Project/Maintenance Engineer and Motorpool Supervisor for Benguet Corporation's Gold Operation in Balatoc and Antamok, Benguet. He started his career as a mechanical draftsman in the same company. He obtained his degree in Mechanical Engineering from Saint Louis University, Baguio City, and is a licensed Mechanical Engineer.

C.O.O. Engineer Bernardo is one of the leading officers who is responsible in the company's overall daily technical oil operations and the design of its oil and bio-fuels plants, taking into consideration the generation of the highest degree of percentage in oil and bio-fuels productions. He is a great asset to the company as he assists in the company's continuous oil and alternative energy's growth and its rapid expansion with the strict compliance to all government requirements.

MANOLO A. TECSON

Exec. Vice-President: Chief Community Relations Officer: "Operation Reach Out"

Brother Manny Tecson is well experienced in community relations, human resource development and training, non-government organizations, mass media, and the academe. He was Provincial Anti-Graft Director for Caraga Region, with the Philippine Anti-Graft Center. He held the position of Assistant Training Manager, Winrock International Alliance for Mindanao Off-Grid Renewable Energy (AMORE), a project funded by USAID. Prior to this he was a Training Officer for the Knowledge Resource Center in Butuan City. He was part-time Community and Marketing Supervisor for Belgosa Media Systems Inc. in Butuan City, and Barangay Arbiter for Barangay Golden Ribbon, Butuan City. He was also a part-time radio announcer with DXRB-AM in Butuan City covering Barangay-related current events. He was a Learning Systems Specialist with Diwa Learning Systems, Inc. He started out his career as a teacher in the Agusan Colleges of Butuan City. He graduated with degrees in AB Political Science and BS Education-English, both cum laude, at the Agusan Colleges, Butuan City. He is a candidate for graduation with a degree in MA Education, also from the same school.

Brother Manny is one of the leading officers who is responsible in the company's humanitarian and community relation operations. Brother Manny takes into consideration the host communities' welfare, the humanitarian relations and the environmental impact. Brother Manny Tecson is a great asset to the company as he leads the company in the "Operation Reach Out", the Community Out Reach and Humanitarian Programs of Philippines Royal Oil & Alternative Energy Co., Inc. This includes the implementation of the ultimate Mission and Vision of Philippines Royal Oil & Alternative Energy Co., Inc.

ELVIS R. HIDALGO

President / C.O.O.- Chemical / Metallurgical Laboratory Division

President/C.O.O. Engineer Hidalgo is well experienced in laboratory operation and production management. Prior to joining Philippines Royal Oil & Alternative Energy Co., Inc., he was Quality Control Engineer for Qatar Steel Company Ltd. in Mesaieed, Qatar. Before this he was Production Supervisor for Smelting/Casting Department of Aluminum Group International, Inc. in Bulacan. He started his career as Technical Sales Engineer for Allen Specialty Products Co. He graduated with a degree in Metallurgical Engineering from Mapua Institute of Technology, Manila. He is a licensed Metallurgical Engineer.

C.O.O. Engineer Hidalgo is one of the leading engineers who is responsible in the company's overall daily technical supervisions of its chemical, metallurgical, oil and bio-fuels energy laboratory analyses and operations. C.O.O. Hidalgo is a great asset to the company as he assists in the company's laboratory growth and its rapid expansion with the strict compliance to all government requirements.

ARIEL R. CALEON

Exec. Vice-President / Public Relation Officer

Ariel has had more than 12 years of experience in dealing with local government officials, community leaders, the clergy, non-government organizations, and other sectors in the outlying areas of the Philippines, which typify the host communities for precious metal mines. His previous posting with the clergy will prove especially useful in gaining the support of the Catholic Church. He is an active member of the Public Relations Society of the Philippines (PRSP). He is also a former Faculty Member of the De La Salle-Araneta University, Malabon, Metro Manila. He has a licentiate degree in Philosophy and a graduate of Theology, Ecclesiastical Faculty of the University of Santo Tomas, Manila.

Ariel leads the Philippines Royal Oil & Alternative Energy Co. Inc. in the Public Relations and development aspect: to provide information and plans, as being channeled through meetings with the members of the host communities, the local government officials, the local and international NGO's (Non-Governmental Organizations), and the Indigenous People who live in the company's oil sites and immediate premises.

Ariel is one of the reasons and the Key to the success of Philippines Royal Oil Operation as he understands the importance of a solid alliance with the community, both personal and business levels: Working Together for a Common Cause of Harmony, Peace, Prosperity & Love.

MICHAEL JUDE E. PENALOSA
Chief Civil Engineer (CCE)
Surveyor & Civil Engineering in Charge

Chief Civil Engineer Penalosa is an experienced Surveyor and Site Engineer. He previously held the position of Land Surveyor/Site Engineer with Alan Dick Phils. Corp. handling construction and erection of cellular site network towers. Prior to this he was also a Surveyor for a 750 MW hydroelectric power plant project in Laguna for Impsa Construction Corp. and Geotech Corp. He also held the position of Survey/Site Engineer for Fil-Estate Golf & Development, Inc. He started out his career as Land Surveyor for Tennessee Realty and Development Corp. He is a graduate of BS Civil Engineering from Western Mindanao State University.

CC Engineer Penalosa is one of the leading engineers who is responsible in the company's daily technical civil engineering aspects particularly the land & cell site surveys taking into consideration with the highest degree of concern the environmental impact and protections of its host community. He is a great asset to the company as he assists in the company's continuous gold mining growth and its rapid expansion with the strict compliance to all government requirements.

REGINO L. SELVANO

Chief Geologist -Officer-In-Charge (OIC)

Chief Geologist Selvano has had more than 5 years experience as a geologist. He was Geologist II under the Environment Management Bureau (EMB) of the Philippine Department of Environment and Natural Resources (DENR). He started out his career as Director/Geologist with Mayon Geotech and Geo-Environment Services, Inc. He has been involved in several projects, most notably the Climax-Arimco Mining Company mineral exploration in Didipio, Nueva Vizcaya, Philippines. He graduated from the Mapua Institute of Technology with a degree in BS Geology, and is a licensed Geologist. Geologist Selvano is the leading geologist who is responsible in the company's daily oil explorations and other geological operations taking into consideration in determining the generation of raw ores with the highest degree of percentage in gold and silver productions. He is a great asset to the company as he assists in the company's continuous gold mining growth and its rapid expansion with the strict compliance to all government requirements.

VALDEZ MAULIT & ASSOCIATES LAW OFFICES

Legal Counsel

Legal Counsel of Philippines Royal Oil Exploration and Extraction Corporation.

SIMEON M. VALDEZ is a Former National President of the Integrated Bar of the Philippines. He also served as Former Congressman of the 2nd District of Ilocos Norte. And was a Former Member of the Advisory Board of one of the leading commercial bank, Rizal Commercial & Banking Corporation.

At present, Atty. Valdez is the Chairman of various Corporations and Foundations namely: Super Industrial Corporation; Special Construction Products, Inc.; United Dockhandlers, Inc.; Valdez-Marcos Foundations, Inc. He is a Board Member of the following Corporation: Stateland Corporation, Cityland Corporation; CCC Insurance.

REYNALDO Y. MAULIT is a Former Regional Trial Court Judge. He also served as Administrator of the Land Registration Authority. A Former Chief Corporate Counsel of Philippine Tobacco Administration and he became the President of the Association of Lawyers in Government Corporation.

Now, Atty. Maulit is the incumbent Member of the Board of Directors of Boulevard Holdings, Inc., a publicly listed corporation. He is also a Member of the Board of Directors of Paniman Realty & Development Corporation. An incumbent Member of the Board of Directors of the Governors of the Philippine Constitution Association and also of Legal & Property Consultant of the Metropolitan Waterworks & Sewerage System of the Philippines. He is also a Consultant to Legal & Business Affairs to different Philippine Corporation.

The vast experiences of Philippines Royal Oil & Alternative Energy Co., Inc. legal counsel will assure our Shareholders and Investors that any legal disputes will be handled accordingly with the least expense and better financial gains for the company.

Bae Katiguman

Chairman / Director

Bae katiguman is spiritual and a true visionary who is the leading force behind her people in Mindanao. Her ambition and drive are helping to realize the potentials of valuable mining and oil properties, plus all the other rich natural resources that have been under-developed and under-utilized for decades in the rich island of Mindanao the Philippines.

Furthermore, through full utilization of available resources of the islands, Bae Katiguman's ultimate missions are to provide sustainable jobs to all the citizens of the island in particular to the host community. These are coupled by extending health care benefits to her people; by caring for the environmental protection; and by sharing in the economic development of the host communities with greater emphasis on providing the gift of education for all the under-privileged children of this country and the next generation to come. Bae developed the passion to aid humanity and the 21st Century Children by expanding the **ORO (Operation Reach Out) Foundation** that is a Non-profit, Non-governmental, Humanitarian Corporation Sole. This is the Poverty Alleviation Programs and Missionaries In Action of the company. It is also Bae's vision to make Philippines Royal Oil & Alternative Energy Co., Inc. as the "Model" to all oil, bio-fuels and alternative energy companies in the Philippines; to make the company as the "Pioneer" and to leverage the involvement of the host communities, the local Indigenous People, the Muslim brothers and sisters and international NGO's (Non-Governmental Organization). Bae is determined is determined to carry on the Mission and Vision of the company: to participate in the development of the Philippines Oil & Alternative Energy Industries and to become as a One Team to help sustain the economic stability, community involvement and environmental protections of the Republic of the Philippines.